# RECRUITING MEDICAL STUDENTS TO RURAL HEALTH ON A SHOE STRING BUDGET



Presenters: Gertrude O'Sullivan & Robert Wingate

## **OBJECTIVES**

- Identify and communicate need
- Identify partners
- Convene working team
- Develop competencies and curriculum
- Recruit medical students
- Measure success



Prevention, Access, Collaboration

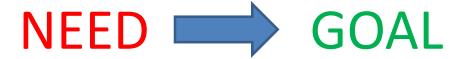
www.fchealth.org

#### 100% Rural - 17 towns

33,000 in New York - 22,000 in Connecticut

2014 FCH Needs Assessment identified access to healthcare providers as one of primary concerns

Average of 1,675 patients per primary care physician

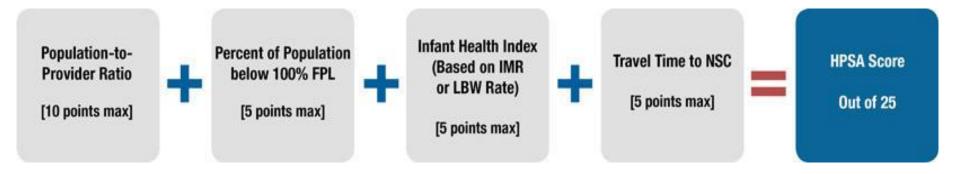


SHORTAGE OF PRIMARY CARE PHYSICIANS

DUE TO AGING WORKFORCE AND NO PIPELINE OF YOUNG PHYSICIANS COMING TO AREA.

 TO ATTRACT PRESCRIBER-LEVEL PROVIDERS TO PRACTICE IN OUR RURAL COMMUNITIES

### **HPSA – PRIMARY CARE**



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Litchfield County (CT) - 16
Eastern Dutchess County - 15
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# **Unique Model**

1. Collaboration between two states



- 2. Collaboration between two states
- 3. Steering Committee/Conveners
- 4. Healthcare Site Partners
- 5. Multiple Health Professions Schools
- 6. Housing & Lifestyle Partners
- 7. Extra Enrichment Opportunities/Events

# FEASIBILITY/PLANNING PARTNERS







Health care branching out to rural communities









#### Northwestern Connecticut Community College



CONNECTICUT'S BEST KEPT SECRE









# HEALTH CARE PARTNERS/PRECEPTORS



CONNECTICUT'S BEST KEPT SECRET













# HRHCare (Hudson River Healthcare) - FQHC



Located in Amenia, in Dutchess County, New York, just a few miles west of Connecticut. It serves an immigrant population, among others. Robert Dweck, MD, who won today's Gary Ogden Rural Health Practitioner of the Year award, serves at this health center.



A 78-bed hospital, now integrated into a larger health system



Offers rehabilitation, assisted living, adult day care and outpatient physical therapy as well as skilled nursing



Mountainside Treatment Center, in Canaan, CT, alcohol and drug rehabilitation center



Salisbury VNA (Visiting Nurse Association); home health, hospice, home assistance



Noble Horizons, in Salisbury, CT, offering independent living, intermediate care, skilled nursing care, short-term residential, outpatient rehabilitation and memory care



Fairview Hospital, Great Barrington, MA, 25-bed hospital that is a member of Berkshire Health Systems, located in mid-sized rural city; a primary acute care hospital

# Multiple Health Professions Schools





**Physician Assistant Program** 



# INDIAN MOUNTAIN SCHOOL





# Lifestyle - partners



COMMERCE

## Extra Enrichment Opportunities and Events

Community Service Project



# Extra Enrichment Opportunities and Events

Migrant Farmworker's Clinic



### Extra Enrichment Opportunities and Events

Student Dinner and Rural Physician Panel



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- 7. Low cost 0 budget in-kind contributions

#### **DAILY SCHEDULE**

Group A	Group B	Group C
Student 1	Student 4	Student 6
Student 2	Student 5	Student 7
Student 3		

Schedule: July, 12 to July 28, 2017

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	Group A	Group B	Group C	
Day 1	Interprofession	al Collaborative	Practice	
Day 2	Sharon Hospital	Geer	HRH Care	
Day 3	Service Project - HRH C	are Health Fair 1	0 a.m. to 2 p.m.	
Day 4	Sharon Hospital	Geer	HRH Care	
Day 5	Sharon Hospital	Geer - Dr. K.	HRH Care	
Day 6	Geer	HRH Care	Mountainside	BOA Practice Solutions
Day 7	Geer	HRH Care	Sharon Hospital	COC Business After Hours
Day 8	Geer - Dr. Kobylarz	HRH Care	Sharon Hospital	
Day 9	Recreational Activity			
Day 10	0 Recreational Activity			

Day 13 HRH Care Sharon Hospital Geer FCH Retired Physicians

**Sharon Hospital Geer** 

Mountainside

**Sharon Hospital** 

Day 14 Mountainside Sharon Hospital Geer - Dr. Kobylarz

Wrap Up/Lunch at Geer Village

Day 15 Dr. Zelman - Hotchkiss School

Day 11 HRH Care

Day 12 HRH Care

# DAY 1 - Orientation Agenda

- Standardized Clinical Orientation
- EMS Presentation
- Overall Program Orientation
- Local Recreational Activities
- Interprofessional Collaborative Exercise
- Introduction to Farm Workers Clinic

#### INTERPROFESSONAL COLLABORATIVE PRACTICE

- Establish learning objectives
- Introduction to IPCP led by MD
- Include community health provider participants
  - EMT-P, RPh, VNA, RD, MSW, SA counselor, PT, etc.
- Case Study group activity
  - Reflection and report
- Wrap-up



### PROGRAM DESIGN

#### **CLINICAL**

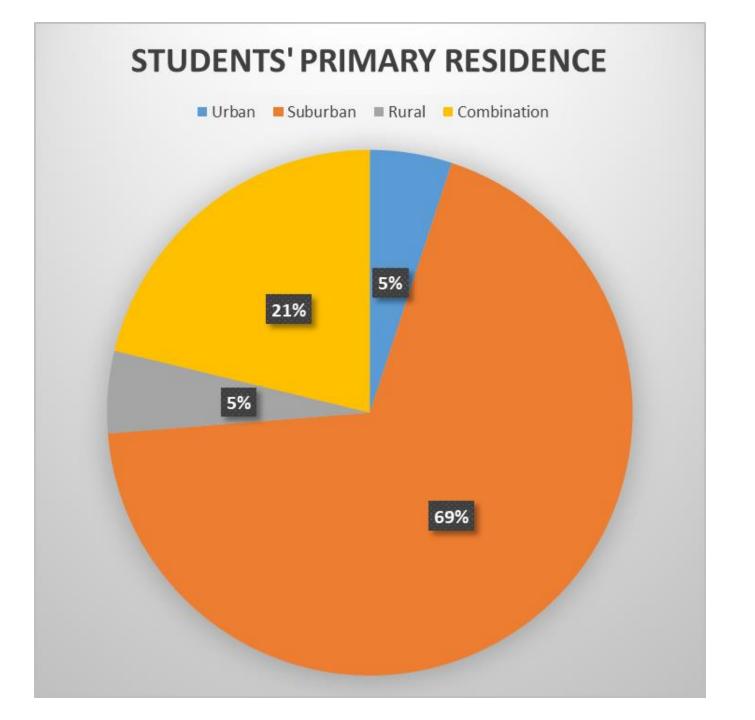
- Rurality
- Competencies
- Interprofessional
- Community ServiceProject
- Migrant Farm Workers

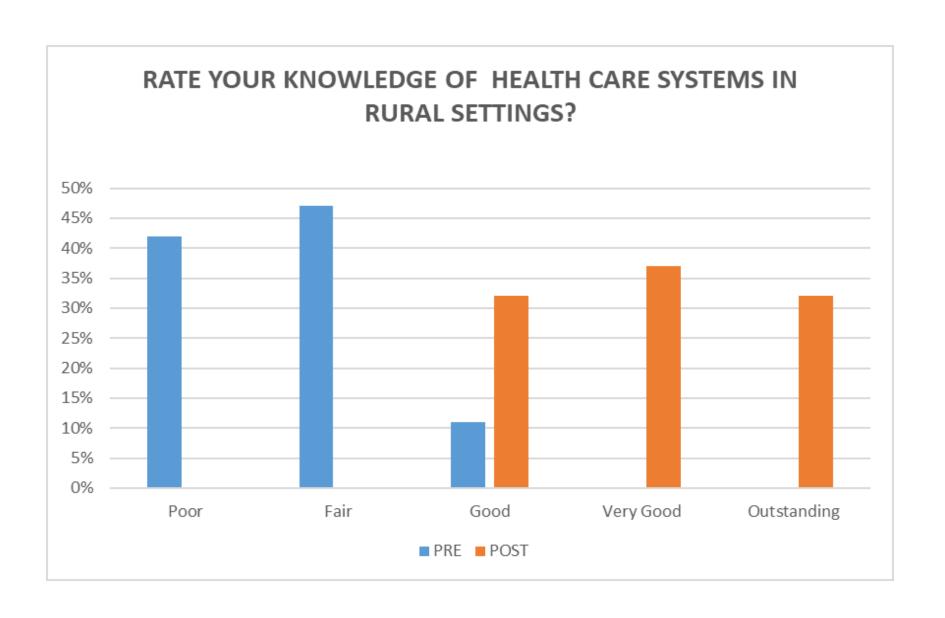
#### **LIFESTYLE**

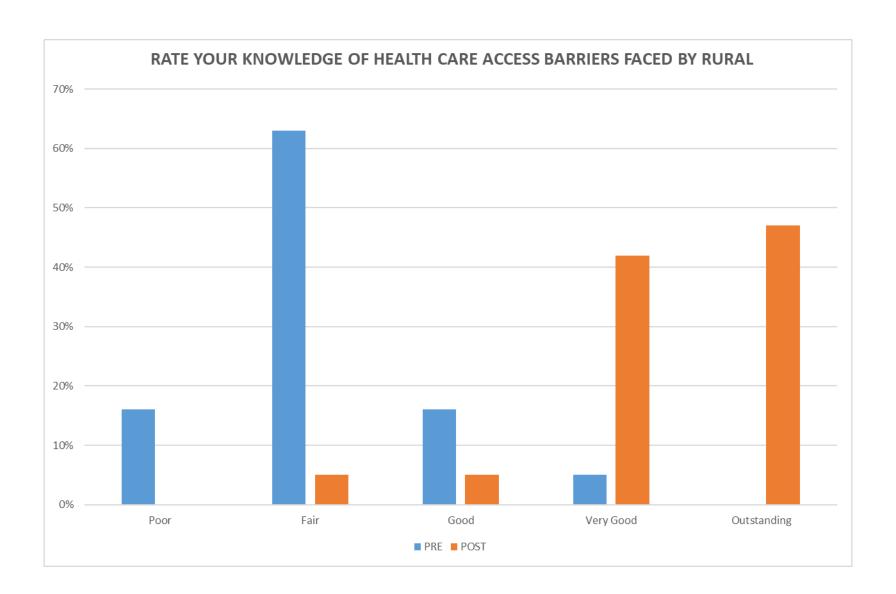
- Chamber of Commerce
- Local Theaters
- Restaurants
- Outdoor Activities
- Student Dinner with Physician Panel
- Personal and Business
   Finances

#### STUDENT RECRUITMENT and STARTUP

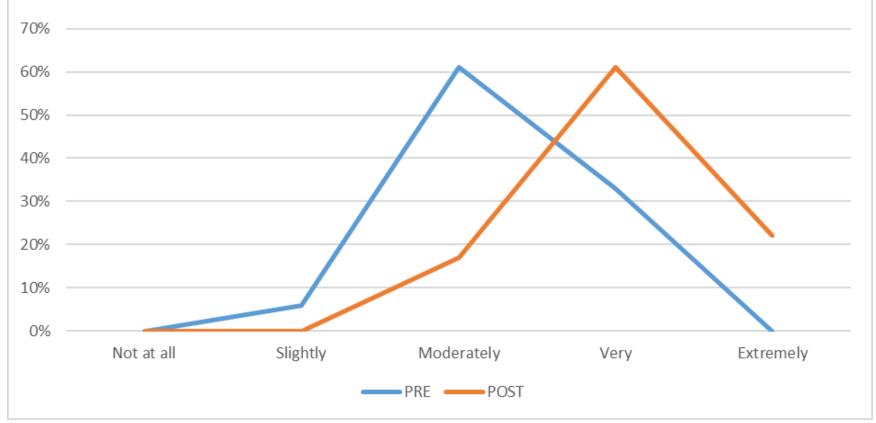
- Defining Size of Student Slots and Application Systems
- Application and Marketing Materials
- Faculty Partners role in recruitment
- Planning with Academic Calendars
- Health Forms, HIPAA, Site Orientations
- Student Pre-and-Post Survey: Attitudes and Knowledge of Rural Health

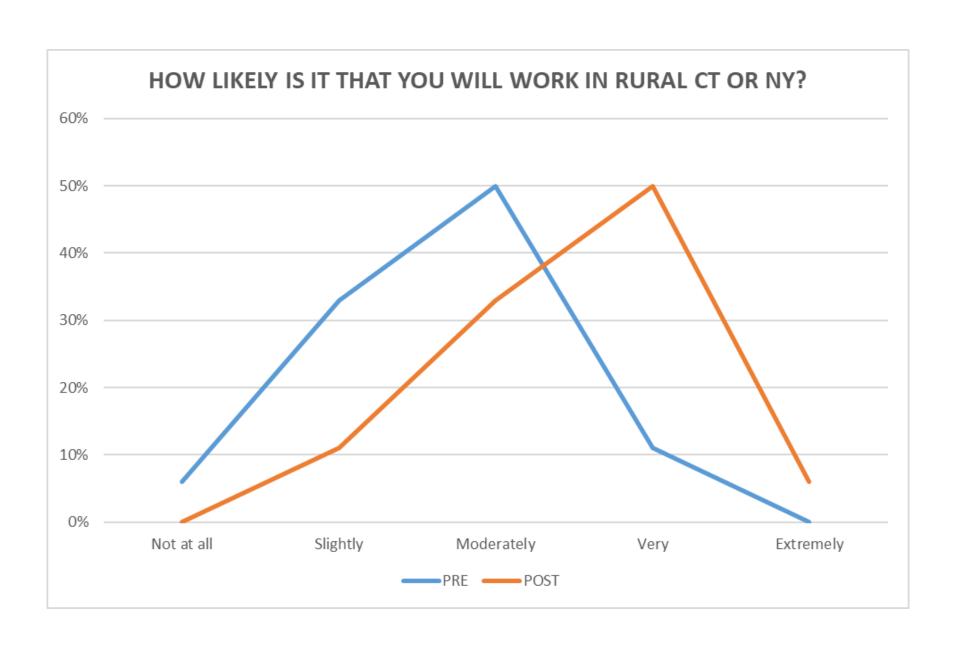












### PROGRAM IMPACT

- Strengthened residency pipeline to rural hospital.
- Two students have requested to be informed on the new local residency program.
- Year 1 participant returned with wife to explore community.
- Student changed practice intention and now plans to return to her rural community.









"If there is one thing the program has made clear for me, it is the fact that in rural areas, physicians always have a reason to make grueling hours of study, training and practicing worthwhile, and that is the feeling of being needed." Yamini Chalikonda, OMS-II, Touro College

of Osteopathic Medicine

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